

Managing Organisation Climate

Organisational Climate is the ‘atmosphere’ of the workplace, people’s perceptions of what it feels like to work in a particular team or organisation. The Organisation Climate Questionnaire from GIL measures those aspects of climate that are known to drive employee engagement and create a high performing organisation. Prior to the workshop, we administer the Climate questionnaire to the participants and their teams; we then compile the results across the group and give feedback on strengths and weaknesses. The emphasis is on identifying practical improvements with an action plan for enhancing employee engagement and driving performance.

Overview

Type of Learning:	In-house Training with follow up consultancy if required
Suitable for:	Leadership teams who want to proactively manage employee engagement
Duration:	1 day
Key Question:	How can we enhance our climate so as to drive employee engagement and organisation performance?
Expected Outcomes:	A concrete action plan for addressing the aspects of your team’s climate that are reducing employee engagement and hampering organisation performance
Content Information:	<p>The workshop will enable you to:</p> <ul style="list-style-type: none"> ➤ Understand the dimensions of organisation climate that impact on employee engagement and how this affects your organisation’s performance ➤ Identify the strengths and weaknesses of your organisation’s climate ➤ Identify areas where further research might be required in order to fully understand the root causes of low scores ➤ Develop an action plan for enhancing organisation climate and employee engagement

Other Information: The Organisation Climate Survey is produced by our strategic partners GIL. The questionnaire is taken on line and the results are compiled with complete anonymity. This makes for a fabulous employee engagement survey, with a quality research base that ensures you only audit what actually matters.

We recommend this workshop as part of our strategic planning process as a key component of the evaluation of current organisation capacity

Contact Us

For further information about this solution, or to receive a formal proposal, please contact info@theleadershipteam.org