

Managing Change

There's nothing so frustrating as having a great vision but running into endless problems when you try to implement. Sometimes this is because of poor project planning, but more often, it's because the people whose cooperation is essential for success fail to buy in to your great idea. This workshop is designed for teams who need to lead a significant change. We help you to think through the key issues and manage your change, massively increasing the likelihood of successful implementation.

Overview

Type of Learning:	In-house Training
Suitable for:	Leadership teams who are planning a significant organisation-wide change
Duration:	2 days
Key Question:	How do we win the co-operation of the people whose support is necessary for the success of our change?
Expected Outcomes:	Your planned change is actually implemented by your staff and stakeholders - you bring people with you, rather than alienating or discouraging them. You win hearts and minds so that the changes will continue to be implemented after the initial drive has passed
Content Information:	<p>The workshop will enable you to:</p> <ul style="list-style-type: none"> ➤ Identify the factors which will contribute to a successful change in your organisation ➤ Define the change which is desired ➤ Carry out a cost : benefit analysis and make a go : no go decision ➤ Identify appropriate change leaders ➤ Develop a communication strategy ➤ Facilitate people through transition

Other Information: We recommend this workshop as part of our organisation restructuring process – in that case, we would be advising you on the technical aspects of the change (how to develop your new structure) and this workshop will help you to ensure that the changes are accepted by your team. We can also run this workshop in situations where we have not provided the technical input, in which case we would focus only on the people management aspects

“The Strategic Change process was an all consuming process, which involved a huge amount of staff time, effort and resources. It was successful on the whole due to the excellent guidance of our consultants, who brought an in-depth understanding to the process.”

Helen L’Anson | Assistant Country Director | Bangladesh

Contact Us

For further information about this solution, or to receive a formal proposal, please contact info@theleadershipteam.org