'We're a Team?!'

Great teams are able to accomplish far more than the sum of the individual members. The GPI^{TM} questionnaire is administered to each participant before the workshop and we use the results to appreciate the strengths and unique contributions that each team member brings to the team effort. We then explore strategies the team might use for maximising their effectiveness and identify personal development goals. Games and practical exercises can be woven into the sessions according to the goals and preferences of the team.

> "We found the day's workshop challenging, informative and fun. It exceeded our expectations from both an individual and team development perspective, and will be of great value as we continue to grow."
>
> **Tom Adlam | Managing Partner | PCP Uganda Ltd**

Overview

Type of Learning:	In-house training
Suitable for:	Teams who want to understand each other better and work collaboratively together
Duration:	1 day (or longer if additional content is required)
Key Question:	As a team, how can we work effectively together in order to gain maximum benefit from each other's strengths and overcome our challenges?
Expected Outcomes:	A deep understanding of who we are as individuals and our preferences for approaching tasks and relationships. Individual differences are explored in a way that develops appreciation and mutual respect; any challenges are tackled in an open yet supportive fashion. Because this workshop improves the quality of relationships between colleagues, it provides a platform for enhanced performance
Content Information:	Individuals complete the GPI^{TM} questionnaire on-line before the workshop; individual results are shared in detail, and team results at an overview level, on the workshop. Precise content for the day depends on the client's goals, however, we usually include the sessions overleaf:

	➥ Explanation of the GPI^{TM} results ➥ Exploration of individual preferences for dealing with tasks, relationships and innovation ➥ Identification of resultant team strengths and challenges ➥ Development of practical plans for maximising the positive impact of strengths and overcoming any challenges ➥ Games and practical exercises to build relationships and develop skills
Other Information:	Additional content can be added if required. For instance, we have a half-day 'teamwork & trust' module which explores the importance of trust in team relationships and develops practical skills

Contact Us

For further information about this solution, or to receive a formal proposal, please contact info@theleadershipteam.org